

- Factories act, provide that adult workers should not work more than 48 hours in week and should get 1 full day holiday in a week.
- A women worker should not be allowed to work beyond 10pm. and before 6am.

\* Adolescent :-

- It means a person who has completed his 15<sup>th</sup> year of age but has not completed his 18<sup>th</sup> year

\* child :-

- child is a person who has not completed his 15<sup>th</sup> year of age

\* young person :-

- It means a person who is either a child or adolescent.

## Health

### \* Cooling water :-

- factories with having 250 or more workers must provide cool drinking water

### \* Spittons :-

- factories should display notice prohibiting spitting outside spittons.

### \* Welfare Officer :-

- factory where in 500 or more worker are ordinary employed should appoint a welfare officer.

### \* Safety Officer :-

- factories where in more than 1000 workers are employed or where manufacturing process involves risk of bodily injury, poisoning or any diseases or any other hazard to health.

### \* Meaning of Worker :- (Section 2 (I))

- workers means person employed directly or by or through any agency with or without knowledge of principle employer in any manufacturing process or incidental

## Lecture - #2

### inspectors :-

- State government appoint inspectors, additional inspectors, chief inspector.
- District Magistrate is designated as a inspectors for his district.
- Chief inspector is appointed for entire State.
- Chief inspector's Complaint allows a Court to take Cognizance of an offence.
- Additional, Joint or Deputy Chief Inspector have State wide inspector's Power in addition to those of a Chief Inspector.

### \* SECTION 5 :-

- State government Can exempt any factories or class of factories from all or any provision of the act in Case of Public emergency.
- Exemption was not exceed 3 month at a time.

### \* Section 6 :-

- State government Can make rules for requiring written Permission from State Govt. Or Chief Inspector for a factory site, Construction Or Extension.

- If no Order is Communicated within 3 month of application for permission send by registered post, permission is deemed granted.
- If permission is refused by SG then applicant can appeal to CG and if refuse by chief inspector applicant can appeal to SG within 30 days.

### \* General Duties of occupier (section 7A)

1. Ensuring that all plants & system of work are safe and without risk to health.
2. Ensuring safety and absence of health risk in use, handel, Storage and transportation of articles.
3. Providing training and supervision to ensure health and safety of all workers.
4. Work place must be maintained in a condition that is safe and without health risks.
5. Working environment must be safe without health risk.

- Every occupier must prepare written statement of their general policy regarding health and safety of workers.

\* All establishments which come within the scope of act for the first time their occupier shall send the written statement to CI within 30 days from date of commencement of this act.

— If factory engage in manufacturing which is ordinarily carried on for less than 180 working days in the year, their occupier should send notice to Chief Inspector (C.I) at least 30 days before resuming work.